

**INTERNAL COMPLAINTS COMMITTEE**

**Notification No.SIU/28/505 dated 11th April, 2014**

**Sub: Constitution of Internal Complaints Committee of SIU**

It is hereby notified for information of all concerned that the Women Cell of SIU has been reconstituted as "Internal Complaints Committee of SIU", in accordance with the provisions of THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013 as under:

**Presiding Officer who shall be a woman employed at a senior level at the workplace from amongst the employees**

- ❖ Dr. Jagdeep Kaur, Associate Dean, Student Affairs, SIU

**Not less than two members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge**

- ❖ Dr. Dhanya Pramod, Deputy Director, SCIT
- ❖ Dr. Bindu Ronald, Deputy Director, SLS – Pune
- ❖ Dr. Ashish Phulkar, Deputy Director, University Sports Board, SIU
- ❖ Mr. Avinash Shitole, Head Personnel, Symbiosis

**One member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment**

- ❖ Ms. Parul Mehta, Eminent Social Worker

The term of each member shall be for 2 years as per notification no. SIU/28/505 dated 11th April 2014

**Functions:** The Internal Complaints Committee of SIU will function, wherever applicable, in accordance with the provisions of THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013.



**SYMBIOSIS**  
INTERNATIONAL UNIVERSITY  
(Established under section 3 of the UGC Act 1956 vide notification No.  
F 9-12/2001 -U 3 of the Government of India)  
Accredited by NAAC with 'A' Grade

SIU/28/14/2223

Dated: 11th April, 2014

Sd/-

**Dr. S. C. Nerkar**

Registrar

**The Gazette of India:**

[THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE \(PREVENTION, PROHIBITION AND REDRESSAL\) ACT, 2013](#)

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